

# SALIDA SCHOOL DISTRICT R-32-J

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## VACANCY NOTICE

- Date:** May 24, 2018
- Position:** **SafeCare Parent Support Provider/Supervisor–Salida Early Childhood Center**
- Compensation:** \$48,000 Annual salary, plus benefits
- Status:** Exempt
- Work year:** Full-time, year round position
- Procedure for application:** Send complete application packet including a resume, letter of interest, three current references, and copies of transcripts to:
- Salida Early Childhood Center  
Theresa Gilson  
PO Box 827  
516 Teller Street  
Salida, CO 81201  
Phone: 719-539-1184
- Closing date of application:** June 18, 2018 (or until filled)
- Beginning date of Employment:** July 10, 2018

**Conditions of Employment:**

Selected applicant must verify past experience working with young children and families and have a minimum of a Bachelor's Degree in Social Work or a related field.

**General Description:**The Salida Early Childhood Center is looking for a self-motivated individual to join its team to implement and provide the SafeCare® Colorado program. SafeCare® Colorado is a free, voluntary parent support program for parents and caregivers with children ages five and under who need extra support to keep their families safe and healthy. The SafeCare® program is delivered in the home or another convenient location for the family and builds on existing skills in the areas of parent-child interaction, home safety, and child health.

**Supervisor and Evaluator:** Early Head Start Program Manager

**Supervises and Evaluates:** None

**General Responsibilities:**

**Home Visiting:**

- Demonstrate strong engagement skills to recruit and retain clients in a voluntary, home-based service
- Understand and adhere to SafeCare® module protocol to meet fidelity
- Participate in weekly individual and monthly group coaching (by phone or in person) until certification is reached. After certification, continue to participate in monthly coaching to maintain fidelity

**Marketing and Outreach:**

Because of the voluntary nature of the SafeCare® Colorado program, marketing and outreach are crucial for maintaining a strong referral base and establishing a positive reputation within the communities served by SafeCare® Colorado.

- Establish ongoing relationships and an effective outreach system with community agencies that serve clients who may benefit from SafeCare® Colorado
- Identify and facilitate outreach expansion opportunities
- Regularly track efforts within SafeCare® Colorado database

**Continuous Quality Improvement and CDHS-Sponsored Evaluation:**

- Complete training on protocols, data collections and assessments used for Kempe Continuous Quality Improvement evaluations and CDHS Program Evaluations of SafeCare® Colorado
- Demonstrate comfort with using tablet and database for families to complete quality improvement measures
- Electronically submit completed quality improvement data to The Kempe Center

**Preferred experience/knowledge/ability:**

Committed to, and skilled in, building relationships with families using a strengths based approach.

- Ability to implement and deliver a highly structured intervention program.
- Open and responsive to reflective supervision.
- Adept at managing multiple tasks, as well as navigating technology.

**Physical demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to stand; use hands to manipulate or feel objects, tools, or controls; and reach with hands and arms. The employee frequently is required to talk or hear. The employee is occasionally required to walk, stoop, kneel, crouch, or crawl; and taste or smell. The employee must regularly lift and/or move up to 10 pounds and occasionally lift and/or move up to 25 pounds. However, while lifting amounts above 25 pounds a partner must be used. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, and depth perception.

*The Salida School District does not unlawfully discriminate on the basis of race, color, religion, national origin, gender, sexual orientation, age, or disability in hiring for any position. No smoking or tobacco use is allowed on school property or in school vehicles. Employment shall be subject to approval by the District Board of Education. Selected applicant must comply with the District's Drug-Free Work Place Policy. Selected applicant must agree to fingerprint and background check conducted by CBI. Pre-employment physical may be required and will be provided by the district to selected applicant.  
May require flexible hours*