

Collaborative Bargaining Team (CBT)

Minutes

November 3, 2017 8am - 2pm @Kesner Board Room

MEMBERS:

Kate Clark –SHS/HEA

Todd Bright –SHS/HEA

Stephen Crane –SMS/Crest (left briefly: 8:50 - 10:15, and 11:45 - 12:20)

Shelly Trojanovich –LES/ECC

Chris Smejkal –LES/ECC

Leslie Garrity –SEA President Representative (left at 10, returned___)

William Wooddell –Principals/Admin

David Blackburn –Superintendent/ Admin (arrived 8:20)

Nancy Jones –Classified

Melanie Lipscomb –Classified

Mike Aichele -Classified

Kyle Earhart –Board

Penny Wilkins-Board

Laura Weber – Visitor

Dennis - Facilitator

Cory Scheffel –SMS/Crest (absent)

Lisa Nagle -Classified (absent)

Rita Merrigan - Facilitator (absent)

James Giron –Classified (arrived at 8:30?)

Dennis - Facilitator

Minutes:

1. Check-in
2. Additional story
3. Interests on compensation
4. Options
5. Actions:
 - a. David presented a strategy/draft salary schedule
 - b. Insurance Committee, as a straw group will address insurance equality. CBT will wait for that information and integrate it into the NP about compensation and total benefits package.
6. Formed a straw group to discuss salary options:
 - David
 - Laurie
 - Cory
 - Nancy

Kyle

Leslie

7. Input and expectations of straw group

- Straw Group will meet Wed.

8. Common Message

-We think we have a model that will work.

-There is a straw group hammering out the details on Wed.

-There is going to be more money for everyone

9. Check out

Next Meeting Friday 11-10-17

Agenda

- a. Check in
- b. Straw group presents
- c. Set dates for future meetings

Meeting Wed. 11-15-17 4-6pm

- a. Check in
- b. Vote
- c. Check Out