

Collaborative Bargaining Team (CBT)

Minutes

February 21, 2018 1:20 pm -4 pm @Kesner Board Room

MEMBERS:

Kate Clark –SHS/HEA
Todd Bright –SHS/HEA
Stephen Crane –SMS/Crest
Shelly Trojanovich –LES/ECC
Chris Smejkal –LES/ECC
Leslie Garrity –SEA President Representative
William Wooddell –Principals/Admin
David Blackburn –Superintendent/ Admin
Nancy Jones –Classified (absent)
Melanie Lipscomb –Classified
Mike Aichele -Classified
Kyle Earhart –Board (absent)
Penny Wilkins-Board
Laura Weber – Visitor, District Business Manager (absent)
Dennis - Facilitator
Cory Scheffel –SMS/Crest
Lisa Nagle -Classified
Rita Merrigan - Facilitator (absent)
James Giron –Classified (absent)
Dennis Carlson - Facilitator (absent)
Amy Ward - Academic Director - visiting

Minutes:

1. Check-in:
 - a. Question of the day: What is something that people don't know about your job?
2. Compensation - update from Straw Group¹ subcommittee & quick peek at research
3. Timeline and agenda for spring issues:
 - a. Employee Compensation
 - b. Contract Time - extra day taken care of by Calendar committee
 - c. Personal Leave - which days may not be used for leave; revisit how sick and personal days are paid and or stored.
 - d. Integration of ECC into NP
4. Insurance: district hired Gallagher; 2/27 will present info; district may work with hospital.

¹ A straw group is charged with creating a "straw" version or draft of a product. "Straw" because it can be rearranged or dismantled, it's not a final product created in concrete.

5. Collaborative Message: Sub-committee (straw group) is moving forward on researching and drafting a sample pay schedule for district staff, to be presented to whole CBT group. We discussed and set a timeline for resolving issues with personal leave, insurance, contract time, and ECC's integration into Negotiated Policy.
6. Homework: talk with constituents about personal leave, insurance committee will meet 2/27, Shelly and David will meet about ECC, and David, Leslie, and Phil will meet to discuss minor legal issues. Straw group subcommittee needs to bring draft/model to meeting on 3/19/18.
7. Check-Out

Next meetings

March 19, 2018 1 pm to 4 pm

1. Check-in
2. Straw group presents draft of compensation system
3. Insurance update
4. Check-out

Post Spring Break meeting (no date)

1. Check-in
2. Personal leave conversation update: which days may not be used for leave; revisit how sick and personal days are paid and or stored.
- 3.
4. Check-out